



Yuexiu Real Estate Investment Trust Health and Safety Policy

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Introduction

Yuexiu Real Estate Investment Trust (“Yuexiu REIT” or the “Trust”) and Yuexiu REIT Asset Management Limited (the “Manager”), as professional real estate investment trust asset management institutions, place a high priority on health and safety management and are committed to ensuring that the occupational health and safety rights and interests of all employees of the Trust and the Manager, as well as those of employees of partners and suppliers, are fully protected in the course of conducting business with the Trust.

Policy Scope

This policy applies to all business activities of Yuexiu REIT and the Manager, and provides guidance to its suppliers and business partners, encouraging them to adopt and comply with the health and safety principles set forth in this policy.

Policy and Practice

Yuexiu REIT and the Manager promotes health and safety compliance with the principles stipulated in the International Labor Organization’s Convention 155, “Occupational Safety and Health Convention” and are committed to providing and maintaining a healthy and safe environment for all our employees, visitors, suppliers, and community members, and are dedicated to:

1. Integrate health and safety considerations throughout the Trust’s entire operations process; implement a health and safety management system that complies with relevant laws, regulations, industry standards, and best practices; and establish quantifiable targets to continuously improve health and safety performance.
2. Ensure that all employees and suppliers receive the necessary occupational safety training and have the skills, knowledge, and resources required to perform their respective work activities, thereby ensuring operational safety; managers at all levels bear supervisory responsibility and must ensure that employees and relevant personnel fully understand and can implement all applicable occupational health and safety best practices.
3. Regularly review, test, and conduct drills for all emergency response procedures to verify the feasibility and effectiveness of the response mechanisms; enhance employees’ emergency response capabilities through relevant drills to effectively ensure the personal safety of employees, tenants, and customers of the shopping mall and hotel.
4. Create a positive work environment for all employees and enhance overall mental health management by providing mental health awareness sessions, counseling services, mental health assessments, and mental health crisis intervention mechanisms.

5. In the event of an occupational safety incident, the Trust and the Manager will work together with employees and suppliers to conduct a comprehensive investigation into all related incidents, identify the root causes, implement corrective actions and preventive measures, and prevent similar incidents from occurring again.
6. Establish effective communication and reporting channels for the reporting, follow-up, and closed-loop management of incidents and hazardous situations, while ensuring that health and safety policies and related performance information are effectively communicated to all relevant stakeholders.
7. Actively communicate and collaborate with employees to jointly establish priorities and action plans related to occupational health and safety; continuously monitor compliance with relevant standards and targets, and strengthen and improve them as necessary.

Reporting and Review

The Manager's Board of Directors is responsible for managing and overseeing matters related to the Yuexiu REIT's health and safety management, discussing and reviewing relevant risks and opportunities annually, and updating this policy as appropriate at least once every three years to ensure it aligns with the latest developments in related health and safety issues. The Manager's Sustainability Working Group is responsible for implementing this Health and Safety Policy, and related practices and initiatives will be disclosed on the Trust's website and in its sustainability report.